

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<p>Name or Brief Description of Proposal</p>	<p>Re-open 315 Coxford Road (Fairfield Lodge) and amalgamate the services i.e. supervised contact service, Specialist Assessment team and Behaviour resource service which are currently undertaken across three building, 46 Peartree Avenue, 1 Sutherland Road and Derby Road Contact Centre and these building are subsequently closed.</p>
<p>Brief Service Profile (including number of customers)</p>	<p>46 Peartree Avenue, 1 Sutherland Road and Derby Road Contact Centre are currently used to undertake Direct assessment and therapeutic work and supervised contact sessions with children, young people and their families who are receiving a service from Children’s Social Care. Approximate number of Customers 250 per week.</p>
<p>Summary of Impact and Issues</p>	<p>Children, young people and their families are currently expected to travel to any of these three building which are located in Bitterne, Lordshill and Mount Pleasant to receive a service, attend supervised contact or undertake an assessment. They are currently likely to have to</p>

	attend on different days in different parts of the City depending on who they are required to meet on a particular day. This currently leads to multiple appointments, multiple journey's, increased costs due to refunds in travel expenses,
Potential Positive Impacts	Amalgamating the services into one location will reduce the number of buildings that clients have to visit, reduce the number of journey's and ultimately save costs, enable concurrent sessions reducing the number of contacts with different staff on different days. This should also have a positive benefit on the mental Health of the clients and reduce incidents of anger or frustration caused by multiple appointments on multiple days in multiple locations.
Responsible Service Manager	Vanessa McCabe
Date	18.10.13

Approved by Senior Manager	Theresa Leavy
Signature	
Date	18.10.13

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age		
Disability	Some clients living in the East of the city will have always travel to the West whereas at present they may only have to travel to	Reduction in the number of appointments as Contact and Assessments will be planned to run on the

	Derby Road or Peartree Avenue.	same day wherever possible. 315 Coxford is on a major bus route
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity	Some clients living in the East of the city will have always travel to the West whereas at present they may only have to travel to Derby Road or Peartree Avenue.	Reduction in the number of appointments as Contact and Assessments will be planned to run on the same day wherever possible. 315 Coxford road is on a major bus route.
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty		
Other Significant Impacts		

